



Director of Diversity and Inclusion

Accountability

Board of Directors

General membership

Term

A 2- year term elected in odd numbered years (2013, 2015, 2017, etc.)

Vision

That the Strathcona Community League would prioritize diversity, inclusion and equity in all aspects of its functioning - maintaining a posture that listens and operates out of the values of compassion and unity.

Mandate

- To provide leadership to the Executive Board and SCCL by promoting the paramount values of inclusion and diversity in every aspect of the League's functioning - through building awareness, engaging in dialogues and equipping the board with resources and best practices
- To Identify and implement programs, services and events that promote diversity and inclusion within the league.
- To maintain regular contact and listen to those in our community that are on the fringes and/or have barriers to access the benefits of the League

- To lead the SCCL in a growing and sustained awareness of matters of diversity and inclusion that pertain to our community and advocating for a truly community-wide perspective on issues.
- To equip the board of directors with resources and best practices that drive towards increased inclusivity, diversity, empathy and equitable access - as well as ensure non-discriminatory language and practices are employed
- To assist in maintaining and facilitating the league's relationships with our closest neighbours and various partner organizations (i.e. festivals, the City of Edmonton and Strathcona Business Association, etc)

General Duties

As a Board Member, the Director of Diversity and Inclusion must do the following:

- *(*to be detailed during the first year of this new role)*

Meetings

- Prepare for and attend regular monthly board meetings by reading over materials prior to the meeting.
- Prepare annual report to be presented to membership at the AGM.

Volunteer Recognition

- Recognize members' contributions to the SCCL.
- Submit list to Volunteer Appreciation organizer of any volunteers to be invited to events recognizing SCCL volunteers.

Relationship Building

- Encourage Executive Board and membership to participate in meetings and SCCL activities.

Requirements

- Ability to attend regular board meetings (September-June)

- Time commitment is approximately 12 hours per month to attend and prepare for board meetings, and regular committee meetings and duties.